Document prepared by Research and Analysis Department Indiana Workforce Development Agency Release Date: September, 2008 Questions may be referred to: 317-232-7718 SHORT-TERM INDIANA OCCUPATIONAL PROJECTIONS BASE PERIOD: 1Q2008 PROJECTED PERIOD: 1Q2010 AREA: EGR 09

## Occupations with less than 20 excluded.

SOC Code	Occupational Title	1Q2008 Employment	1Q2010 Projection	Total Growth	Percent Change	Replacements <sup>1</sup>	Total Openings	2007 Annual Wage <sup>2</sup>	Education Requirement <sup>3</sup>
00-0000	Total, All Occupations	137,281	139,678	2,397	1.7%	6,107	8,994	\$28,110	
11-0000	Management Occupations	6,392	6,499	107	1.7%	251	362	\$74,403	
	Top Executives	1,775 571	1,774 570	-1	-0.1% -0.2%	81 29	83 29	\$94,002	Deshelede or higher degree plus week avacrience
	Chief Executives General and Operations Managers		1,091	-1 -2		48	48	\$128,692 \$85,722	Bachelor's or higher degree, plus work experience Bachelor's or higher degree, plus work experience
	Legislators	1,093 111	113	2		46	6	\$36,281	Bachelor's or higher degree, plus work experience
	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	460	474	14	3.0%	18	32	\$69,154	
	Advertising and Promotions Managers	31	31	0		1	1	\$67,408	Bachelor's or higher degree, plus work experience
	Marketing Managers	250 150	258	8		10 6	18	\$60,604	Bachelor's or higher degree, plus work experience
	Sales Managers Public Relations Managers	150	155 30	5 1	3.4%	1	11 2	\$77,240 \$92,077	Bachelor's or higher degree, plus work experience Bachelor's or higher degree, plus work experience
	Operations Specialties Managers	1,258	1,279	21	1.7%	55	77	\$74,066	
	Administrative Services Managers	1,236	1,279	4		5	9	\$60,015	Bachelor's or higher degree, plus work experience
	Computer and Information Systems Managers	136	138	2		3	5	\$85,521	Bachelor's or higher degree, plus work experience
	Financial Managers	308	312	4		7	11	\$83,964	Bachelor's or higher degree, plus work experience
	Compensation and Benefits Managers	68	68	0		2	2	\$72,250	Bachelor's or higher degree, plus work experience
	Training and Development Managers	25	25	0	0.0%	1	1	\$55,788	Bachelor's or higher degree, plus work experience
11-3049	Human Resources Managers, All Other	57	59	2	3.5%	2	4	\$70,080	Bachelor's or higher degree, plus work experience
11-3051	Industrial Production Managers	359	366	7	1.9%	24	31	\$68,806	Work experience in a related occupation
	Purchasing Managers	113	116	3		6	9	\$85,410	Bachelor's or higher degree, plus work experience
11-3071	Transportation, Storage, and Distribution Managers	79	78	-1	-1.3%	5	5	\$68,371	Work experience in a related occupation
	Other Management Occupations	2,899	2,972	73	2.5%	97	170	\$63,837	
	Farm, Ranch, and Other Agricultural Managers	239	253	14		3	17	\$16,987	Bachelor's or higher degree, plus work experience
	Construction Managers	245	252	7		6	13	\$60,285	Bachelor's degree
	Education Administrators, Preschool and Child Care Center/Program Education Administrators, Elementary and Secondary School	64 203	66 207	2		3 10	5 14	\$31,488	Bachelor's or higher degree, plus work experience
	Engineering Managers	308	316	8		10	18	\$75,250 \$90,759	Bachelor's or higher degree, plus work experience Bachelor's or higher degree, plus work experience
	Food Service Managers	304	309	5		14	19	\$39,860	Work experience in a related occupation
	Funeral Directors	62	63	1	1.6%	3	4	\$44,862	Associate degree
	Lodging Managers	31	32	1	3.2%	1	2	\$36,747	Work experience in a related occupation
	Medical and Health Services Managers	334	346	12		10	22	\$69,353	Bachelor's or higher degree, plus work experience
11-9121	Natural Sciences Managers	35	39	4	11.4%	2	6	\$70,500	Bachelor's or higher degree, plus work experience
11-9131	Postmasters and Mail Superintendents	53	53	0	0.0%	2	2	\$55,827	Work experience in a related occupation
	Property, Real Estate, and Community Association Managers	209	211	2		5	7	\$46,049	Bachelor's degree
	Social and Community Service Managers	66	70	4		2	6	\$40,655	Bachelor's degree
11-9199	Managers, All Other	676	684	8	1.2%	24	32	\$63,518	Work experience in a related occupation
13-0000	Business and Financial Operations Occupations	3,485	3,569	84	2.4%	109	202	\$44,097	
	Business Operations Specialists	1,752	1,805	53	3.0%	58	113	\$42,161	Land town on the lab testates
	Wholesale and Retail Buyers, Except Farm Products	60	60	0		2	2	\$45,528 \$45,366	Long-term on-the-job training
	Purchasing Agents, Except Wholesale, Retail, and Farm Products Claims Adjusters, Examiners, and Investigators	289 87	297 88	8 1	2.8% 1.1%	11 4	19 5	\$45,366 \$55,144	Long-term on-the-job training Long-term on-the-job training
	Compliance Officers, Except Agriculture, Construction, Health and Safety, a		114	15		2	ວ 17	\$55,144 \$42,522	Long-term on-the-job training  Long-term on-the-job training
	Cost Estimators	199	114	15 -1	-0.5%	8	8	\$42,522 \$42,118	Bachelor's degree
	Employment, Recruitment, and Placement Specialists	196	201	5		8	13	\$53,857	Bachelor's degree
	Compensation, Benefits, and Job Analysis Specialists	80	82	2		3	5	\$38,201	Bachelor's degree
	Training and Development Specialists	102	109	7		4	11	\$41,091	Bachelor's or higher degree, plus work experience

soc		1Q2008	1Q2010	Total	Percent		Total	2007	
Code	Occupational Title	Employment	Projection	Growth		Replacements 1	Openings	Annual Wage <sup>2</sup>	Education Requirement <sup>3</sup>
	Human Resources, Training, and Labor Relations Specialists, All Other	104	106	2		4	6	\$41,499	Bachelor's degree
	Logisticians	43	45	2		1	3	\$47,072	Bachelor's degree
	Management Analysts	158	162	4		5	9	\$44,497	Bachelor's or higher degree, plus work experience
13-1199	Business Operations Specialists, All Other	272	280	8	2.9%	4	12	\$35,460	Bachelor's degree
42 2000	Financial Cassialists	1 722	4.704	31	1.8%	51	89	¢46.006	
	Financial Specialists Accountants and Auditors	1,733	1,764	27			53	\$46,096	Dook down down o
	Appraisers and Assessors of Real Estate	814 116	841 120	4		26 4	8	\$46,593 \$28,718	Bachelor's degree Bachelor's degree
	Budget Analysts	23	23	0		1	1	\$58,261	Bachelor's degree
	Credit Analysts	53	52	-1		4	4	\$42,816	Bachelor's degree
	Financial Analysts	135	139	4		1	5	\$52,972	Bachelor's degree
	Personal Financial Advisors	78	79	1		1	2	\$54,269	Bachelor's degree
	Financial Examiners	26	26	0		1	1	\$60,867	Bachelor's degree
	Loan Officers	234	235	1		4	5	\$52,019	Bachelor's degree
	Tax Preparers	169	163	-6		5	5	\$30,358	Moderate-term on-the-job training
	Financial Specialists, All Other	28	28	0		2	2	\$40,808	Bachelor's degree
	,								· ·
15-0000	Computer and Mathematical Occupations	1,468	1,521	53	3.6%	62	119	\$59,174	
15 1000	Computer Specialists	1,377	1,424	47	3.4%	59	110	\$58,063	
	Computer Programmers	1,377	193	-4		8	8	\$71,769	Bachelor's degree
	Computer Software Engineers, Applications	167	176	9		4	13	\$69,890	Bachelor's degree
	Computer Software Engineers, Applications  Computer Software Engineers, Systems Software	102	109	7		3	10	\$66,393	Bachelor's degree
	Computer Support Specialists	328	337	9		20	29	\$36,971	Associate degree
	Computer Systems Analysts	267	279	12		13	25	\$69,860	Bachelor's degree
	Database Administrators	51	53	2		1	3	\$61,813	Bachelor's degree
	Network and Computer Systems Administrators	197	204	7		8	15	\$57,254	Bachelor's degree
	Network Systems and Data Communications Analysts	66	71	5		2	7	\$60,134	Bachelor's degree
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15-2000	Mathematical Scientists	91	97	6		3	9	\$82,766	
15-2031	Operations Research Analysts	86	92	6	7.0%	3	9	\$82,985	Master's degree
17-0000	Architecture and Engineering Occupations	3,856	3,992	136	3.5%	156	294	\$57,165	
		-,	-,					***,***	
	Architects, Surveyors, and Cartographers	132	138	6		7	13	\$41,585	
	Architects, Except Landscape and Naval	44	46	2		2	4	\$49,634	Bachelor's degree
17-1022	Surveyors	82	85	3	3.7%	5	8	\$37,825	Bachelor's degree
17-2000	Engineers	2,454	2,545	91	3.7%	100	192	\$65,537	
	Civil Engineers	128	131	3		700	192	\$63,397	Paghalaria dagrag
	Electrical Engineers	155	157	2		7	9	\$65,317	Bachelor's degree Bachelor's degree
	Electronics Engineers, Except Computer	174	173	-1		7	7	\$68,019	Bachelor's degree
	Environmental Engineers	42	44	2		2	4	\$76,384	Bachelor's degree
	Industrial Engineers	468	502	34		21	55	\$63,147	Bachelor's degree
	Materials Engineers	26	27	1		1	2	\$64,497	Bachelor's degree
	Mechanical Engineers	1,176	1.220	44		48	92	\$64,920	Bachelor's degree
	Engineers, All Other	247	251	4	1.6%	5	9	\$72,553	Bachelor's degree
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	Drafters, Engineering, and Mapping Technicians	1,270	1,309	39		49	89	\$43,622	
	Architectural and Civil Drafters	49	49	0		3	3	\$43,462	Postsecondary vocational training
	Mechanical Drafters	193	196	3		11	14	\$48,182	Postsecondary vocational training
	Civil Engineering Technicians	32	32	0		1	1	\$46,955	Associate degree
	Electrical and Electronic Engineering Technicians	223	226	3		7	10	\$44,978	Associate degree
	Electro-Mechanical Technicians	61	60 205	-1		2	2 23	\$39,299	Associate degree
	Industrial Engineering Technicians  Mechanical Engineering Technicians	188 242	205 252	17 10		8	23 18	\$44,009 \$44,682	Associate degree
	* *	242 77	252 80	3		3	18		Associate degree
	Engineering Technicians, Except Drafters, All Other Surveying and Mapping Technicians	154	157	3		6	9	\$45,585 \$30,752	Associate degree Moderate-term on-the-job training
17-3031	ourveying and mapping recimicans	134	137	3	1.570	6	9	φ30,732	woderate-term on-the-job training
19-0000	Life, Physical, and Social Science Occupations	566	600	34	6.0%	22	57	\$47,240	
10 1000	Life Colombiate	70	00	_	0.001	_	^	¢ 40.050	
	Life Scientists	79 25	82 27	3 2		3	6 3	\$48,658 \$65,433	Pachalaria dagrae
19-1031	Conservation Scientists	25	27	2	8.0%	1	3	\$65,433	Bachelor's degree

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SOC Code	Occupational Title	1Q2008 Employment	1Q2010 Projection	Total Growth	Percent Change	Replacements <sup>1</sup>	Total Openings	2007 Annual Wage <sup>2</sup>	Education Requirement <sup>3</sup>
10-2000	Physical Scientists	196	220	24	12.2%	9	33	\$54,523	
	Chemists	121	140	19		6		\$48,659	Bachelor's degree
19-2042	Geoscientists, Except Hydrologists and Geographers	45	47	2		2		\$94,610	Master's degree
10 2000	Social Scientists and Bolated Warkers	214	216	2	0.9%	6	9	\$47.625	
	Social Scientists and Related Workers  Market Research Analysts	214 55	216 54	∠ -1		1		\$47,625 \$50,834	Bachelor's degree
	Clinical, Counseling, and School Psychologists	75	76	1		2		\$50,83 <del>4</del> \$52,111	Doctoral degree
	Urban and Regional Planners	39	40	1		2		\$42,263	Master's degree
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	Life, Physical, and Social Science Technicians	77	82	5		4	9	\$29,364	Ai-t
19-4031	Chemical Technicians	36	41	5	13.9%	2	7	\$27,159	Associate degree
21-0000	Community and Social Services Occupations	1,339	1,391	52	3.9%	42	94	\$34,259	
21-1000	Counselors, Social Workers, and Other Community and Social Service Spe	1,306	1,356	50	3.8%	41	91	\$34,581	
21-1012	Educational, Vocational, and School Counselors	185	190	5	2.7%	7	12	\$50,209	Master's degree
21-1013	Marriage and Family Therapists	62	64	2	3.2%	2	4	\$36,841	Master's degree
21-1014	Mental Health Counselors	106	111	5	4.7%	4	9	\$41,480	Master's degree
21-1021	Child, Family, and School Social Workers	374	382	8	2.1%	14	22	\$34,353	Bachelor's degree
21-1022	Medical and Public Health Social Workers	46	49	3	6.5%	2	5	\$45,965	Bachelor's degree
21-1023	Mental Health and Substance Abuse Social Workers	57	59	2	3.5%	2	4	\$32,273	Master's degree
21-1029	Social Workers, All Other	58	59	1	1.7%	2	3	\$31,482	Bachelor's degree
21-1091	Health Educators	40	43	3	7.5%	1	4	\$31,287	Bachelor's degree
21-1092	Probation Officers and Correctional Treatment Specialists	128	132	4	3.1%	2	6	\$35,378	Bachelor's degree
21-1093	Social and Human Service Assistants	195	208	13	6.7%	4	17	\$27,021	Moderate-term on-the-job training
21-1099	Community and Social Service Specialists, All Other	36	39	3	8.3%	1	4	\$26,181	Bachelor's degree
21-2000	Religious Workers	33	35	2	6.1%	1	3	\$13,878	
21-2011		33	35	2	6.1%	1	3	\$13,878	Master's degree
23-0000	Legal Occupations	895	911	16	1.8%	26	44	\$41,140	
23-1000	Lawyers, Judges, and Related Workers	486	494	8	1.6%	16	25	\$81,942	
	Lawyers	419	427	8	1.9%	14	22	\$83,160	First professional degree
23-1023	Judges, Magistrate Judges, and Magistrates	41	40	-1	-2.4%	1	1	\$110,692	Bachelor's or higher degree, plus work experience
23-2000	Legal Support Workers	409	417	8	2.0%	10	19	\$33,402	
	Paralegals and Legal Assistants	236	243	7		5	12	\$35,347	Associate degree
	Court Reporters	52	54	2		2		\$29,739	Postsecondary vocational training
	Title Examiners, Abstractors, and Searchers	106	105	-1		3		\$32,604	Moderate-term on-the-job training
25-0000	Education, Training, and Library Occupations	6,824	7,010	186	2.7%	257	443	\$38,886	
25-1000	Postsecondary Teachers	730	767	37	5.1%	20	57	\$54,385	
	Business Teachers, Postsecondary	92	96	4		3		\$50,907	Master's degree
	Computer Science Teachers, Postsecondary	74	78	4	5.4%	2	6	\$53,170	Master's degree
	Mathematical Science Teachers, Postsecondary	80	84	4	5.0%	2	6	\$57,389	Master's degree
	Architecture Teachers, Postsecondary	20	22	2	10.0%	1	3	\$54,203	Doctoral degree
	Biological Science Teachers, Postsecondary	38	40	2	5.3%	1	3	\$56,869	Doctoral degree
	Psychology Teachers, Postsecondary	33	34	1	3.0%	1	2	\$55,175	Doctoral degree
25-1071	Health Specialties Teachers, Postsecondary	55	57	2	3.6%	2	4	\$53,011	Master's degree
25-1072	Nursing Instructors and Teachers, Postsecondary	103	108	5	4.9%	3	8	\$51,572	Doctoral degree
25-1121	Art, Drama, and Music Teachers, Postsecondary	20	21	1	5.0%	1	2	\$48,611	Master's degree
25-1123	English Language and Literature Teachers, Postsecondary	28	30	2	7.1%	1	3	\$55,228	Master's degree
25-1194	Vocational Education Teachers, Postsecondary	37	39	2	5.4%	1	3	\$68,052	Bachelor's or higher degree, plus work experience
25-2000	Primary, Secondary, and Special Education School Teachers	3,583	3,674	91	2.5%	162	253	\$48,412	
	Preschool Teachers, Except Special Education	159	164	5		5		\$16,831	Postsecondary vocational training
	Kindergarten Teachers, Except Special Education	95	98	3		3		\$46,807	Bachelor's degree
	Elementary School Teachers, Except Special Education	1,329	1,369	40		53		\$50,940	Bachelor's degree
	Middle School Teachers, Except Special and Vocational Education	444	456	12		18		\$47,778	Bachelor's degree
	Secondary School Teachers, Except Special and Vocational Education	1,037	1,055	18		62		\$48,151	Bachelor's degree

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soc		1Q2008	1Q2010	Total	Percent		Total	2007	
Code	Occupational Title	Employment		Growth		Replacements 1	Openings	Annual Wage <sup>2</sup>	Education Requirement <sup>3</sup>
	Vocational Education Teachers, Secondary School	125	125	0	0.0%	7	7	\$52,873	Bachelor's or higher degree, plus work experience
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary Sch	190	198	8	4.2%	7	15	\$47,769	Bachelor's degree
	Special Education Teachers, Middle School	86	89	3		3		\$47,933	Bachelor's degree
25-2043	Special Education Teachers, Secondary School	109	111	2	1.8%	4	6	\$50,169	Bachelor's degree
25-3000	Other Teachers and Instructors	902	925	23	2.5%	16	39	\$20,986	
	Adult Literacy, Remedial Education, and GED Teachers and Instructors	41	43	2		1		\$82,903	Bachelor's degree
	Self-Enrichment Education Teachers	103	107	4		2		\$27,267	Work experience in a related occupation
25-3099	Teachers and Instructors, All Other	758	775	17	2.2%	13	30	\$20,317	Bachelor's degree
				_					
	Librarians, Curators, and Archivists Librarians	276 165	282 167	6 2	2.2% 1.2%	21 8	27 10	\$33,541 \$38,383	Master's degree
	Library Technicians	106	110	4	3.8%	13		\$25,525	Postsecondary vocational training
25-4051	Library recrimicians	100	110		3.070	15	"	Ψ25,525	1 Ostsecondary vocational training
25-9000	Other Education, Training, and Library Occupations	1,333	1,362	29	2.2%	38	67	\$21,045	
25-9031	Instructional Coordinators	80	84	4	5.0%	2	6	\$42,476	Master's degree
25-9041	Teacher Assistants	1,239	1,263	24	1.9%	36	60	\$20,649	Short-term on-the-job training
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,203	1,215	12	1.0%	57	77	\$27,935	
		,	,					, ,	
	Art and Design Workers	418	419	1	0.2%	22	28	\$24,613	
	Fine Artists, Including Painters, Sculptors, and Illustrators	48	50	2		2		\$13,908	Long-term on-the-job training
	Commercial and Industrial Designers	54	54	0		3		\$46,369	Bachelor's degree
	Floral Designers	167	162	-5		9		\$19,547	Moderate-term on-the-job training
	Graphic Designers Interior Designers	82 31	85 31	3		4 2		\$26,768 \$32,815	Bachelor's degree Associate degree
27-1025	miterior Designers	31	31	U	0.076	2	2	φ32,013	Associate degree
27-2000	Entertainers and Performers, Sports and Related Workers	342	350	8	2.3%	17	25	\$26,326	
	Coaches and Scouts	183	189	6		9		\$15,074	Long-term on-the-job training
27-2023	Umpires, Referees, and Other Sports Officials	27	27	0	0.0%	1	1	\$32,210	Long-term on-the-job training
27-3000	Media and Communication Workers	370	373	3	0.8%	15	21	\$33,285	
27-3022	Reporters and Correspondents	44	44	0	0.0%	3	3	\$26,542	Bachelor's degree
27-3031	Public Relations Specialists	150	155	5	3.3%	2	7	\$37,124	Bachelor's degree
27-3041		55	54	-1	-1.8%	3	3	\$35,122	Bachelor's degree
	Writers and Authors	25	25	0	0.0%	1	•	\$35,516	Bachelor's degree
27-3091	Interpreters and Translators	32	33	1	3.1%	2	3	\$34,554	Long-term on-the-job training
27-4000	Media and Communication Equipment Workers	73	73	0	0.0%	3	3	\$28,698	
	Broadcast Technicians	22	22	0		1	1	\$31,045	Associate degree
	Photographers	48	48	0	0.0%	2	2	\$25,016	Long-term on-the-job training
29-0000	Healthcare Practitioners and Technical Occupations	6,352	6,610	258	4.1%	226	485	\$45,508	
00.4000	Haalth Diamanian and Torotion Describionary	0.440	0.000	404	4.70/		050	<b>#</b> 00 00 4	
	Health Diagnosing and Treating Practitioners Chiropractors	3, <i>44</i> 2 36	3,603 38	161 2	<i>4.7%</i> 5.6%	<i>9</i> 8 1	259 3	\$60,094 \$90,652	First professional degree
	Dentists, General	111	113	2		4		\$142,207	First professional degree
	Dietitians and Nutritionists	43	44	1		2		\$45,005	Bachelor's degree
	Optometrists	45	46	1	2.2%	1	2	\$83,750	First professional degree
	Pharmacists	207	215	8	3.9%	7		\$92,970	First professional degree
	Anesthesiologists	136	142	6	4.4%	4	10	NA NA	First professional degree
	Family and General Practitioners	111	114	3		4	7		2a First professional degree
29-1063	Internists, General	37	38	1	2.7%	1	2	\$126,789	2a First professional degree
29-1064	Obstetricians and Gynecologists	80	84	4	5.0%	3	7	NA	First professional degree
	Pediatricians, General	43	44	1	2.3%	1	2	\$132,172	First professional degree
	Psychiatrists	78	80	2		3		\$89,207	First professional degree
	Surgeons	43	44	1	2.3%	1		NA	First professional degree
	Physicians and Surgeons, All Other	138	145	7		5			2a First professional degree
	Registered Nurses	1,858	1,956	98	5.3%	50		\$53,793	Associate degree
	Audiologists	28	29	1	3.6%	1		\$48,614	First professional degree
	Occupational Therapists	68	71	3		2 2		\$60,189	Master's degree
	Physical Therapists Respiratory Therapists	137 60	144 64	7 4	5.1% 6.7%	2		\$67,622 \$45,354	Master's degree
29-1126	ivespiratory merapists	60	04	4	0.7%	2	6	ф45,354	Associate degree

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soc		1Q2008	1Q2010	Total	Percent		Total	2007	
Code	Occupational Title	Employment	•		•	Replacements 1	Openings	Annual Wage <sup>2</sup>	Education Requirement <sup>3</sup>
	Speech-Language Pathologists	73	76	3	4.1%	2 2	5 6	\$59,073	Master's degree
29-1131	Veterinarians	56	60	4	7.1%	2	б	\$60,851	First professional degree
29-2000	Health Technologists and Technicians	2,797	2,894	97	3.5%	124	221	\$33,637	
	Medical and Clinical Laboratory Technologists	103	105	2	1.9%	3	5	\$47,449	Bachelor's degree
29-2012	Medical and Clinical Laboratory Technicians	64	66	2	3.1%	2	4	\$39,231	Associate degree
	Dental Hygienists	164	173	9		6	15	\$59,560	Associate degree
	Cardiovascular Technologists and Technicians	44	47	3		1	4	\$29,477	Associate degree
	Diagnostic Medical Sonographers	38	40	2		1	3	\$54,387	Associate degree
	Nuclear Medicine Technologists	28	29 194	1 7	3.6%	1 4	2	\$55,456	Associate degree
	Radiologic Technologists and Technicians Emergency Medical Technicians and Paramedics	187 206	212	6		4	11 10	\$46,705 \$29,414	Associate degree Postsecondary vocational training
	Dietetic Technicians	28	29	1		2	3	\$18,862	Postsecondary vocational training
	Pharmacy Technicians	261	276	15		14	29	\$23,632	Moderate-term on-the-job training
	Psychiatric Technicians	256	257	1	0.4%	14	15	\$28,867	Postsecondary vocational training
	Respiratory Therapy Technicians	35	35	0		2	2	\$39,493	Associate degree
	Surgical Technologists	75	79	4	5.3%	4	8	\$37,037	Postsecondary vocational training
	Veterinary Technologists and Technicians	53	56	3	5.7%	3	6	\$28,037	Associate degree
	Licensed Practical and Licensed Vocational Nurses	980	1,011	31	3.2%	50	81	\$34,994	Postsecondary vocational training
	Medical Records and Health Information Technicians	150	156	6		7	13	\$27,021	Associate degree
	Opticians, Dispensing	82	84	2		5	7	\$25,424	Long-term on-the-job training
29-2099	Health Technologists and Technicians, All Other	43	45	2	4.7%	1	3	\$25,441	Postsecondary vocational training
29-9000	Other Healthcare Practitioners and Technical Occupations	113	113	0	0.0%	4	5	\$41,895	
	Occupational Health and Safety Specialists	51	50	-1	-2.0%	2	2	\$46,802	Bachelor's degree
	Healthcare Practitioners and Technical Workers, All Other	42	43	1	2.4%	1	2	\$38,907	Bachelor's degree
31-0000	Healthcare Support Occupations	3,314	3,489	175	5.3%	56	237	\$22,491	
31-1000	Nursing, Psychiatric, and Home Health Aides	2,231	2,360	129	5.8%	32	163	\$21,170	
	Home Health Aides	744	815	71	9.5%	11	82	\$19,352	Short-term on-the-job training
31-1012	Nursing Aides, Orderlies, and Attendants	1,389	1,449	60	4.3%	20	80	\$21,694	Postsecondary vocational training
31-1013	Psychiatric Aides	98	96	-2	-2.0%	1	1	\$25,089	Short-term on-the-job training
31-2000	Occupational and Physical Therapist Assistants and Aides	82	87	5	6.1%	1	6	\$45,111	
	Occupational Therapist Assistants	20	21	1	5.0%	0	1	\$52,999	Associate degree
	Physical Therapist Assistants	41	44	3		1	4	\$47,056	Associate degree
04.0000			4 0 40		4 407			<b>#05.000</b>	
	Other Healthcare Support Occupations	1,001	1,042	41	4.1%	23	68	\$25,309	Destace and accomplished to the least of the
	Massage Therapists Dental Assistants	52 226	54 239	2 13		1 7	3 20	\$48,845 \$28,878	Postsecondary vocational training
	Medical Assistants	338	360	22		7	29	\$24,822	Moderate-term on-the-job training Moderate-term on-the-job training
	Medical Equipment Preparers	31	33	22		1	3	\$25,748	Short-term on-the-job training
	Medical Transcriptionists	82	83	1	1.2%	2	3	\$29,641	Postsecondary vocational training
	Pharmacy Aides	97	93	-4		2	2	\$19,062	Short-term on-the-job training
	Veterinary Assistants and Laboratory Animal Caretakers	61	62	1	1.6%	1	2	\$21,427	Short-term on-the-job training
	Healthcare Support Workers, All Other	114	118	4		2	6	\$26,071	Short-term on-the-job training
33-0000	Protective Service Occupations	1,879	1,926	47	2.5%	102	150	\$31,369	
33-1000	First-Line Supervisors/Managers, Protective Service Workers	135	135	0	0.0%	7	8	\$48,298	
	First-Line Supervisors/Managers of Correctional Officers	40	41	1	2.5%	2	3	\$40,539	Work experience in a related occupation
33-1012	First-Line Supervisors/Managers of Police and Detectives	48	47	-1	-2.1%	3	3	\$57,477	Work experience in a related occupation
	First-Line Supervisors/Managers, Protective Service Workers, All Other	38	38	0	0.0%	1	1	\$44,869	Work experience in a related occupation
22 2000	Fire Fighting and Provention Workers	244	247		2 00/	45	24	¢27 700	
	Fire Fighting and Prevention Workers Fire Fighters	211 209	217 214	6 5	2.8% 2.4%	<i>15</i> 15	21 20	\$37,708 \$37,615	Long-term on-the-job training
JJ-2011	i no i ignoro	209	214	5	2.4/0	13	20	φ31,013	Long term on the job transling
33-3000	Law Enforcement Workers	719	740	21	2.9%	33	54	\$35,217	
33-3012	Correctional Officers and Jailers	224	230	6	2.7%	9	15	\$28,552	Moderate-term on-the-job training
33-3021	Detectives and Criminal Investigators	35	37	2	5.7%	1	3	\$43,128	Work experience in a related occupation
	Fish and Game Wardens	22	22	0		1	1	\$45,904	Associate degree
33-3051	Police and Sheriff's Patrol Officers	417	429	12	2.9%	21	33	\$41,911	Long-term on-the-job training

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SOC Code	Occupational Title	1Q2008 Employment	1Q2010 Projection	Total Growth	Percent Change	Replacements <sup>1</sup>	Total Openings	2007 Annual Wage <sup>2</sup>	Education Requirement <sup>3</sup>
33-9000	Other Protective Service Workers	814	834	20	2.5%	47	67	\$26,666	
	Animal Control Workers	27	28	1		1	2	\$24,962	Moderate-term on-the-job training
	Private Detectives and Investigators	34	34	0		1	1	\$13,727	Work experience in a related occupation
	Gaming Surveillance Officers and Gaming Investigators	72	76	4		3	7	\$32,928	Moderate-term on-the-job training
	Security Guards	565	579	14		24	38	\$26,816	Short-term on-the-job training
	Crossing Guards	45	46	1		2	3	\$58,300	Short-term on-the-job training
	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	31	31	0		7 9	7	\$13,410	Short-term on-the-job training
33-9099	Protective Service Workers, All Other	40	40	0	0.0%	9	9	\$23,333	Short-term on-the-job training
35-0000	Food Preparation and Serving Related Occupations	10,997	11,247	250	2.3%	834	1,084	\$16,234	
	Supervisors, Food Preparation and Serving Workers	891	911	20		12	32	\$28,597	
	Chefs and Head Cooks	71	71	0		2	2	\$31,918	Work experience in a related occupation
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	820	840	20	2.4%	10	30	\$28,331	Work experience in a related occupation
25-2000	Cooks and Food Preparation Workers	2,915	2,972	57	2.0%	206	263	\$18,545	
	Cooks, Fast Food	386	390	4		25	29	\$14,437	Short-term on-the-job training
	Cooks, Institution and Cafeteria	613	623	10		40	50	\$22,328	Moderate-term on-the-job training
	Cooks, Restaurant	1,041	1,063	22	2.1%	67	89	\$19,706	Long-term on-the-job training
35-2015	Cooks, Short Order	146	147	1	0.7%	9	10	\$14,442	Short-term on-the-job training
35-2021	Food Preparation Workers	725	745	20	2.8%	65	85	\$16,807	Short-term on-the-job training
25 2000	Food and Bayarage Comition Markova	6 4 47	6.000	450	2 50/	460	60.4	Ø4E 022	
	Food and Beverage Serving Workers Bartenders	6,147 604	6,299 604	152 0	2.5% 0.0%	469 42	621 42	<i>\$15,033</i> \$16,480	Short-term on-the-job training
	Combined Food Preparation and Serving Workers, Including Fast Food	2,993	3,096	103		100	203	\$14,896	Short-term on-the-job training
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	329	336	7		75	82	\$14,643	Short-term on-the-job training
	Waiters and Waitresses	2,087	2,124	37		247	284	\$14,978	Short-term on-the-job training
35-3041	Food Servers, Nonrestaurant	134	139	5	3.7%	5	10	\$16,894	Short-term on-the-job training
05.0000	04 5 10 4 10 1 5 1 1 1 1 1		4.005		0.00/		400	<b>0.15.100</b>	
	Other Food Preparation and Serving Related Workers	1,044	1,065	21	2.0%	147	168	\$15,193	Chart tarm on the ich training
	Dining Room and Cafeteria Attendants and Bartender Helpers Dishwashers	330 405	335 414	5 9		40 47	45 56	\$14,745 \$14,723	Short-term on-the-job training Short-term on-the-job training
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	249	254	5		51	56	\$15,996	Short-term on-the-job training
	Food Preparation and Serving Related Workers, All Other	60	62	2		9	11	\$21,756	Short-term on-the-job training
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,379	4,443	64	1.5%	138	202	\$21,150	
		•							
	Supervisors, Building and Grounds Cleaning and Maintenance Workers	420	425	5		7	12	\$31,101	
	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	219	222	3		5	8	\$30,096	Work experience in a related occupation
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groun	201	203	2	1.0%	2	4	\$31,587	Work experience in a related occupation
37-2000	Building Cleaning and Pest Control Workers	2,981	3,032	51	1.7%	107	158	\$20,323	
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,778	1,808	30		64	94	\$21,969	Short-term on-the-job training
	Maids and Housekeeping Cleaners	1,184	1,205	21		42	63	\$18,469	Short-term on-the-job training
	Grounds Maintenance Workers	978	986	8		24	32	\$21,877	
	Landscaping and Groundskeeping Workers	935	943	8		23	31	\$21,470	Short-term on-the-job training
37-3013	Tree Trimmers and Pruners	33	33	0	0.0%	1	1	\$37,494	Short-term on-the-job training
39-0000	Personal Care and Service Occupations	3,320	3,380	60	1.8%	159	225	\$17,829	
39-1000	Supervisors, Personal Care and Service Workers	462	472	10	2.2%	16	28	\$36,782	
39-1011	Gaming Supervisors	207	217	10	4.8%	7	17	\$49,692	Work experience in a related occupation
39-1021	First-Line Supervisors/Managers of Personal Service Workers	130	132	2	1.5%	5	7	\$28,077	Work experience in a related occupation
30.2000	Animal Care and Service Workers	104	107	3	2.9%	3	6	\$15,368	
	Nonfarm Animal Caretakers	97	107	3		3	6	\$15,368 \$15,368	Short-term on-the-job training
33 <u>202</u> 1		37	100	3	5.170	3	3	\$10,000	
39-3000	Entertainment Attendants and Related Workers	1,189	1,198	9	0.8%	72	81	\$14,855	
	Gaming Dealers	884	886	2		33	35	\$14,436	Postsecondary vocational training
	Ushers, Lobby Attendants, and Ticket Takers	38	39	1		8	9	\$14,076	Short-term on-the-job training
39-3091	Amusement and Recreation Attendants	152	153	1	0.7%	20	21	\$15,013	Short-term on-the-job training

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soc		1Q2008	1Q2010	Total	Percent		Total	2007	
Code	Occupational Title	Employment	Projection	Growth	Change	Replacements 1	Openings	Annual Wage <sup>2</sup>	Education Requirement 3
39-3099	Entertainment Attendants and Related Workers, All Other	56	58	2	3.6%	. 7	9	\$19,916	Moderate-term on-the-job training
	Funeral Service Workers	62	63	1	1.6%	4	5	\$19,172	
39-4021	Funeral Attendants	52	53	1	1.9%	3	4	\$18,663	Short-term on-the-job training
20 5000	Personal Appearance Workers	367	372	5	1.4%	7	12	\$21,593	
	Hairdressers, Hairstylists, and Cosmetologists	347	352	5	1.4%	7	12	\$21,593 \$21,578	Postsecondary vocational training
39-3012	Trailuressers, Trailstylists, and Cosmetologists	347	332	J	1.470	,	12	\$21,570	rosisecondary vocational training
39-6000	Transportation, Tourism, and Lodging Attendants	26	25	-1	-3.8%	1	1	\$17,059	
30-0000	Other Personal Care and Service Workers	1,110	1,143	33	3.0%	56	92	\$17,684	
	Child Care Workers	572	590	18	3.1%	35		\$16,564	Short-term on-the-job training
	Personal and Home Care Aides	240	252	12	5.0%	8		\$18,534	Short-term on-the-job training
	Fitness Trainers and Aerobics Instructors	105	106	1	1.0%	4		\$18,617	Postsecondary vocational training
	Recreation Workers	121	126	5	4.1%	5		\$19,723	Short-term on-the-job training
	Personal Care and Service Workers, All Other	58	55	-3	-5.2%	3		\$13,914	Short-term on-the-job training
								* -/-	<b>3</b>
41-0000	Sales and Related Occupations	11,855	11,893	38	0.3%	867	956	\$20,497	
41-1000	Supervisors, Sales Workers	1,720	1,717	-3	-0.2%	65	67	\$31,957	
	First-Line Supervisors/Managers of Retail Sales Workers	1,516	1,511	-5	-0.3%	60	60	\$30,947	Work experience in a related occupation
	First-Line Supervisors/Managers of Non-Retail Sales Workers	204	206	2	1.0%	5	7	\$64,445	Work experience in a related occupation
	·								
41-2000	Retail Sales Workers	7,648	7,641	-7	-0.1%	705	743	\$17,900	
41-2011	Cashiers	3,018	2,977	-41	-1.4%	382	382	\$16,103	Short-term on-the-job training
41-2021	Counter and Rental Clerks	505	516	11	2.2%	45	56	\$18,698	Short-term on-the-job training
41-2022	Parts Salespersons	221	218	-3	-1.4%	6	6	\$25,842	Moderate-term on-the-job training
41-2031	Retail Salespersons	3,831	3,858	27	0.7%	263	290	\$18,991	Short-term on-the-job training
	Sales Representatives, Services	856	883	27	3.2%	34	61	\$39,283	
	Advertising Sales Agents	99	101	2	2.0%	3		\$31,203	Moderate-term on-the-job training
	Insurance Sales Agents	388	402	14	3.6%	15		\$49,048	Bachelor's degree
	Securities, Commodities, and Financial Services Sales Agents	107	108	1	0.9%	5		\$63,618	Bachelor's degree
41-3099	Sales Representatives, Services, All Other	248	258	10	4.0%	11	21	\$35,004	Work experience in a related occupation
41-4000	Sales Representatives, Wholesale and Manufacturing	1,199	1,220	21	1.8%	50	71	\$50,226	
	Sales Representatives, Wholesale and Manufacturing, Technical and Scien	134	140	6	4.5%	6	12	\$47,717	Work experience in a related occupation
	Sales Representatives, Wholesale and Manufacturing, Except Technical an	1,065	1,080	15	1.4%	44	59	\$50,484	Work experience in a related occupation
		,	•						
	Other Sales and Related Workers	432	432	0	0.0%	13	14	\$29,357	
41-9011	Demonstrators and Product Promoters	22	21	-1	-4.5%	1	1	\$17,873	Moderate-term on-the-job training
41-9021	Real Estate Brokers	166	166	0	0.0%	4	4	\$45,051	Work experience in a related occupation
41-9022	Real Estate Sales Agents	103	103	0	0.0%	3	3	\$23,675	Postsecondary vocational training
	Sales Engineers	22	22	0	0.0%	1	1	\$94,309	Bachelor's degree
41-9091	Door-To-Door Sales Workers, News and Street Vendors, and Related Work	94	95	1	1.1%	3	4	\$14,930	Short-term on-the-job training
43-0000	Office and Administrative Support Occupations	19,093	19,209	116	0.6%	821	1,032	\$25,987	
42 1000	Supervisors Office and Administrative Support Workers	1,066	1,068	2	0.2%	38	40	\$37,933	
	Supervisors, Office and Administrative Support Workers First-Line Supervisors/Managers of Office and Administrative Support Work	1,066	1,068	2	0.2%	38		\$37,933 \$37,933	Work experience in a related occupation
43-1011	Thist-Line Supervisors/Managers of Office and Administrative Support Work	1,000	1,000	2	0.276	30	40	φ31,933	Work experience in a related occupation
43-2000	Communications Equipment Operators	97	97	0	0.0%	4	4	\$22,976	
43-2011	Switchboard Operators, Including Answering Service	92	92	0	0.0%	4	4	\$22,801	Short-term on-the-job training
	Financial Clerks	3,588	3,632	44	1.2%	151	195	\$26,173	
	Bill and Account Collectors	155	159	4	2.6%	4		\$28,581	Short-term on-the-job training
	Billing and Posting Clerks and Machine Operators	474	475	1	0.2%	10		\$27,521	Moderate-term on-the-job training
	Bookkeeping, Accounting, and Auditing Clerks	1,867	1,899	32	1.7%	52		\$28,504	Moderate-term on-the-job training
	Gaming Cage Workers	271	272	1	0.4%	12		\$23,525	Short-term on-the-job training
	Payroll and Timekeeping Clerks	188	189	1	0.5%	9		\$30,711	Moderate-term on-the-job training
	Procurement Clerks	41	42	1	2.4%	2		\$29,991	Moderate-term on-the-job training
43-3071	I ellers	592	596	4	0.7%	62	66	\$21,110	Short-term on-the-job training

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soc		1Q2008	1Q2010	Total	Percent		Total	2007	
Code	Occupational Title		Projection	Growth	Change	Replacements 1	Openings	Annual Wage <sup>2</sup>	Education Requirement 3
	Information and Record Clerks	3,808	3.844	36	0.9%	207	273	\$23,254	
43-4031	Court, Municipal, and License Clerks	90	93	3	3.3%	4	7	\$25,305	Short-term on-the-job training
43-4041	Credit Authorizers, Checkers, and Clerks	24	25	1	4.2%	2	3	\$26,304	Short-term on-the-job training
	Customer Service Representatives	1,142	1,177	35	3.1%	63	98	\$26,569	Moderate-term on-the-job training
	Eligibility Interviewers, Government Programs	35	35	0	0.0%	1	1	\$27,190	Moderate-term on-the-job training
	File Clerks	142	135	-7	-4.9%	9	9	\$19,770	Short-term on-the-job training
	Hotel, Motel, and Resort Desk Clerks	294	296	2	0.7%	29	31	\$18,303	Short-term on-the-job training
	Interviewers, Except Eligibility and Loan	137	140	3	2.2%	7	10	\$23,721	Short-term on-the-job training
	Library Assistants, Clerical	317	325	8	2.5%	19	27	\$18,005	Short-term on-the-job training
	Loan Interviewers and Clerks	163	161	-2	-1.2%	5 4	5 4	\$28,190	Short-term on-the-job training
	New Accounts Clerks Order Clerks	75 256	71 241	-4 -15	-5.3% -5.9%	11	4 11	\$27,786 \$23,210	Work experience in a related occupation Short-term on-the-job training
	Human Resources Assistants, Except Payroll and Timekeeping	134	135	1	0.7%	2	3	\$29,165	Short-term on-the-job training Short-term on-the-job training
	Receptionists and Information Clerks	808	820	12	1.5%	44	56	\$21,629	Short-term on-the-job training
	Reservation and Transportation Ticket Agents and Travel Clerks	69	69	0	0.0%	3	3	\$22,761	Short-term on-the-job training
	Information and Record Clerks, All Other	106	104	-2	-1.9%	3	3	\$23,631	Short-term on-the-job training
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43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	4,230	4,201	-29	-0.7%	218	240	\$27,590	
	Cargo and Freight Agents	37	36	-1	-2.7%	2	2	\$41,328	Moderate-term on-the-job training
43-5021	Couriers and Messengers	59	60	1	1.7%	3	4	\$23,323	Short-term on-the-job training
43-5031	Police, Fire, and Ambulance Dispatchers	151	157	6	4.0%	7	13	\$27,875	Moderate-term on-the-job training
43-5032	Dispatchers, Except Police, Fire, and Ambulance	131	130	-1	-0.8%	6	6	\$33,161	Moderate-term on-the-job training
	Meter Readers, Utilities	73	71	-2	-2.7%	5	5	\$52,571	Short-term on-the-job training
43-5051	Postal Service Clerks	60	60	0	0.0%	2	2	\$45,236	Short-term on-the-job training
	Postal Service Mail Carriers	374	373	-1	-0.3%	20	20	\$43,211	Short-term on-the-job training
	Postal Service Mail Sorters, Processors, and Processing Machine Operator	90	88	-2	-2.2%	2	2	\$41,430	Short-term on-the-job training
	Production, Planning, and Expediting Clerks	546	555	9	1.6%	29	38	\$29,617	Moderate-term on-the-job training
	Shipping, Receiving, and Traffic Clerks	1,145	1,151	6	0.5%	52	58	\$28,455	Short-term on-the-job training
43-5081	Stock Clerks and Order Fillers	1,551	1,508	-43	-2.8%	89	89	\$21,009	Short-term on-the-job training
42.6000	Secretaries and Administrative Assistants	3,595	3,625	30	0.8%	101	135	\$27,214	
	Executive Secretaries and Administrative Assistants	930	952	22	2.4%	26	48	\$27,214 \$31,162	Work experience in a related occupation
	Legal Secretaries	170	170	0	0.0%	5	5	\$28,997	Associate degree
	Medical Secretaries	311	323	12	3.9%	9	21	\$26,158	Moderate-term on-the-job training
	Secretaries, Except Legal, Medical, and Executive	2,184	2,180	-4	-0.2%	61	61	\$25,431	Moderate-term on-the-job training
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43-9000	Other Office and Administrative Support Workers	2,709	2,742	33	1.2%	102	145	\$23,172	
43-9011	Computer Operators	89	84	-5	-5.6%	3	3	\$26,203	Moderate-term on-the-job training
43-9021	Data Entry Keyers	122	120	-2	-1.6%	6	6	\$23,708	Moderate-term on-the-job training
43-9022	Word Processors and Typists	20	20	0	0.0%	1	1	\$23,798	Moderate-term on-the-job training
43-9041	Insurance Claims and Policy Processing Clerks	121	121	0	0.0%	3	3	\$27,100	Moderate-term on-the-job training
	Mail Clerks and Mail Machine Operators, Except Postal Service	36	35	-1	-2.8%	2	2	\$23,366	Short-term on-the-job training
	Office Clerks, General	2,218	2,261	43	1.9%	82	125	\$22,868	Short-term on-the-job training
	Office Machine Operators, Except Computer	45	45	0	0.0%	3	3	\$21,359	Short-term on-the-job training
43-9199	Office and Administrative Support Workers, All Other	52	50	-2	-3.8%	2	2	\$32,985	Short-term on-the-job training
45 0000		=10						***	
45-0000	Farming, Fishing, and Forestry Occupations	716	744	28	3.9%	35	64	\$22,224	
45 4000	Companies and Foresta Markers	33	34		3.0%		2	\$41,962	
	Supervisors, Farming, Fishing, and Forestry Workers First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	33	34	1 1	3.0%	1	2	\$41,962 \$41,962	Work experience in a related occupation
45-1011	Thist-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	33	34	'	3.076	'	2	Ψ41,902	Work experience in a related occupation
45-2000	Agricultural Workers	665	693	28	4.2%	34	62	\$21,007	
	Agricultural Equipment Operators	46	48	2	4.3%	2	4	NA	Moderate-term on-the-job training
	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	479	502	23	4.8%	25	48	\$22,813	Short-term on-the-job training
	Farmworkers, Farm and Ranch Animals	97	100	3	3.1%	5	8	\$15,674	Short-term on-the-job training
	·								, ,
47-0000	Construction and Extraction Occupations	5,311	5,354	43	0.8%	169	214	\$34,357	
	Supervisors, Construction and Extraction Workers	471	474	3	0.6%	10	13	\$45,318	
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Wo	471	474	3	0.6%	10	13	\$45,318	Work experience in a related occupation
								<b>.</b>	
	Construction Trades Workers	4,093	4,124	31	0.8%	127	160	\$35,549	
47-2021	Brickmasons and Blockmasons	124	125	1	0.8%	5	6	\$36,920	Long-term on-the-job training

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soc		1Q2008	1Q2010	Total	Percent		Total	2007	
Code	Occupational Title	Employment		Growth	Change	Replacements 1	Openings	Annual Wage 2	Education Requirement 3
	Carpenters	1,077	1,086	9	0.8%	25	34	\$30,886	Long-term on-the-job training
	Carpet Installers	86	85	-1	-1.2%	2	2	\$23,418	Moderate-term on-the-job training
47-2051	Cement Masons and Concrete Finishers	181	182	1	0.6%	10	11	\$27,726	Moderate-term on-the-job training
47-2061	Construction Laborers	741	745	4	0.5%	9	13	\$34,918	Moderate-term on-the-job training
47-2071	Paving, Surfacing, and Tamping Equipment Operators	96	98	2	2.1%	3	5	\$42,263	Moderate-term on-the-job training
47-2073	Operating Engineers and Other Construction Equipment Operators	370	372	2	0.5%	13	15	\$40,137	Moderate-term on-the-job training
	Electricians	505	512	7	1.4%	25	32	\$39,784	Long-term on-the-job training
	Painters, Construction and Maintenance	176	177	1	0.6%	6	7	\$40,286	Moderate-term on-the-job training
	Pipelayers	53	54	1	1.9%	2	3	\$46,664	Moderate-term on-the-job training
	Plumbers, Pipefitters, and Steamfitters	225	228	3	1.3%	9	12	\$45,076	Long-term on-the-job training
	Roofers	228	229	1	0.4%	10	11	\$29,013	Moderate-term on-the-job training
47-2211	Sheet Metal Workers	150	151	1	0.7%	7	8	\$33,419	Long-term on-the-job training
47.0000	Helesen Osmala satism Torolog	000	005	0	0.70/	4.4	40	<b>#05.054</b>	
	Helpers, Construction Trades	283	285	2	0.7%	14	16	\$25,051	Object towns on the field testings
	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble S	84 45	84 47	0	0.0%	4	4 4	\$25,186	Short-term on-the-job training
	HelpersCarpenters			2	4.4%	2		\$25,510	Short-term on-the-job training
	HelpersElectricians HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	60 52	60 52	0	0.0% 0.0%	3	3	\$18,632 \$32,363	Short-term on-the-job training
	HelpersRoofers	37	37	0	0.0%	2	2	\$32,363 \$19,440	Short-term on-the-job training Short-term on-the-job training
47-3010	nelperskoolers	31	31	U	0.0%	2	2	\$19,440	Short-term on-the-job training
47-4000	Other Construction and Related Workers	405	412	7	1.7%	15	22	\$29,818	
	Construction and Building Inspectors	36	39	3	8.3%	1	4	\$29,935	Work experience in a related occupation
	Highway Maintenance Workers	291	295	4	1.4%	10	14	\$28,296	Moderate-term on-the-job training
	Construction and Related Workers, All Other	49	49	0	0.0%	3	3	\$33,603	Moderate-term on-the-job training
47 4000	Construction and reduced violents, 7 in Other	40	40	Ū	0.070	· ·	Ü	ψου,σοσ	woderate term on the job training
47-5000	Extraction Workers	59	59	0	0.0%	3	3	\$30,941	
	Earth Drillers, Except Oil and Gas	32	32	0	0.0%	2	2	\$39,854	Moderate-term on-the-job training
	HelpersExtraction Workers	25	25	0	0.0%	1	1	\$21,789	Short-term on-the-job training
								, ,	,
49-0000	Installation, Maintenance, and Repair Occupations	5,405	5,477	72	1.3%	156	233	\$35,203	
40.4000	Owner in the state Helian Maintenance and Benefit Wedness	500	500	7	4.00/	00	00	<b>#FO.000</b>	
	Supervisors of Installation, Maintenance, and Repair Workers	523	530		1.3%	22	29	\$52,902 \$52,000	Mark averages in a related accountion
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	523	530	7	1.3%	22	29	\$52,902	Work experience in a related occupation
40 2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	235	236	1	0.4%	11	13	\$43,395	
	Computer, Automated Teller, and Office Machine Repairers	235	35	0	0.4%	1	13	\$31,480	Postogondary vacational training
	Telecommunications Equipment Installers and Repairers, Except Line Insta	57	57	0	0.0%	3	3	\$47,007	Postsecondary vocational training Postsecondary vocational training
	Electrical and Electronics Repairers, Commercial and Industrial Equipment	62	63	1	1.6%	4	5	\$42,440	Postsecondary vocational training
	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	33	32	-1	-3.0%	2	2	\$58,636	Postsecondary vocational training
40 <b>2</b> 000	Electrical and Electronics Repairers, Fewerinesse, Substation, and Relay	00	02		0.070	-	-	ψου,ουσ	1 obtooondary vocational training
49-3000	Vehicle and Mobile Equipment Mechanics, Installers	1,486	1,500	14	0.9%	60	76	\$30,329	
	Automotive Body and Related Repairers	297	298	1	0.3%	14	15	\$29,821	Long-term on-the-job training
	Automotive Service Technicians and Mechanics	505	509	4	0.8%	19	23	\$29,772	Postsecondary vocational training
	Bus and Truck Mechanics and Diesel Engine Specialists	275	280	5	1.8%	11	16	\$33,262	Postsecondary vocational training
	Farm Equipment Mechanics	89	89	0	0.0%	3	3	\$35,782	Long-term on-the-job training
	Mobile Heavy Equipment Mechanics, Except Engines	90	92	2	2.2%	3	5	\$28,137	Long-term on-the-job training
	Motorboat Mechanics	20	21	1	5.0%	1	2	\$32,398	Long-term on-the-job training
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	50	49	-1	-2.0%	2	2	\$29,688	Moderate-term on-the-job training
49-3092	Recreational Vehicle Service Technicians	21	21	0	0.0%	1	1	\$33,543	Long-term on-the-job training
49-3093	Tire Repairers and Changers	115	118	3	2.6%	5	8	\$24,794	Short-term on-the-job training
49-9000	Other Installation, Maintenance, and Repair Occupations	3,161	3,211	50	1.6%	63	115	\$34,932	
	Control and Valve Installers and Repairers, Except Mechanical Door	29	29	0	0.0%	1	1	\$39,253	Moderate-term on-the-job training
	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	322	322	0	0.0%	10	10	\$33,576	Long-term on-the-job training
	Home Appliance Repairers	63	63	0	0.0%	2	2	\$18,833	Long-term on-the-job training
	Industrial Machinery Mechanics	541	566	25	4.6%	15	40	\$45,787	Long-term on-the-job training
	Maintenance and Repair Workers, General	1,620	1,641	21	1.3%	6	27	\$32,326	Moderate-term on-the-job training
	Maintenance Workers, Machinery	77	80	3	3.9%	2	5	\$29,153	Moderate-term on-the-job training
	Millwrights	26	25	-1	-3.8%	0	0	\$41,507	Long-term on-the-job training
	Electrical Power-Line Installers and Repairers	145	147	2	1.4%	9	11	\$56,334	Long-term on-the-job training
	Telecommunications Line Installers and Repairers	55	54	-1	-1.8%	3	3	\$49,068	Long-term on-the-job training
49-9062	Medical Equipment Repairers	35	35	0	0.0%	2	2	\$27,430	Associate degree
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	45	45	0	0.0%	3	3	\$36,868	Moderate-term on-the-job training

soc	Occupations   Title	1Q2008	1Q2010	Total	Percent	D1	Total	2007	Education Boundary 3
Code	Occupational Title HelpersInstallation, Maintenance, and Repair Workers	Employment 161	Projection 162	Growth 1	Change 0.6%	Replacements 1	Openings 11	Annual Wage <sup>2</sup> \$23,921	Education Requirement <sup>3</sup> Short-term on-the-job training
	Installation, Maintenance, and Repair Workers, All Other	33	33	0	0.0%	0	0	\$32,524	Moderate-term on-the-job training
51-0000	Production Occupations	25,366	26,045	679	2.7%	926	1,731	\$28,433	
51-1000	Supervisors, Production Workers	1,472	1,506	34	2.3%	42	76	\$45,432	
	First-Line Supervisors/Managers of Production and Operating Workers	1,472	1,506	34	2.3%	42	76	\$45,432	Work experience in a related occupation
	Assemblers and Fabricators	7,012	7,370	358	5.1%	276	651	\$28,106	0
	Electrical and Electronic Equipment Assemblers Electromechanical Equipment Assemblers	225 86	208 89	-17 3	-7.6% 3.5%	7	7 6	\$21,598 \$31,259	Short-term on-the-job training Short-term on-the-job training
	Engine and Other Machine Assemblers	370	385	15	4.1%	17	32	\$27,123	Short-term on-the-job training  Short-term on-the-job training
	Structural Metal Fabricators and Fitters	286	301	15	5.2%	10	25	\$23,757	Moderate-term on-the-job training
	Team Assemblers	5,262	5,602	340	6.5%	208	548	\$28,505	Moderate-term on-the-job training
51-2099	Assemblers and Fabricators, All Other	758	758	0	0.0%	30	30	\$27,377	Moderate-term on-the-job training
	Food Processing Workers	447	453	6	1.3%	23	31	\$26,969	Language and the light territion
51-3011	Butchers and Meat Cutters	228 81	234 79	6 -2	2.6% -2.5%	9 5	15 5	\$28,290 \$27,765	Long-term on-the-job training  Long-term on-the-job training
	Meat, Poultry, and Fish Cutters and Trimmers	42	42	0	0.0%	3	3	\$35,503	Short-term on-the-job training
	Slaughterers and Meat Packers	30	30	0	0.0%	2	2	\$22,210	Moderate-term on-the-job training
	Food Batchmakers	29	30	1	3.4%	1	2	\$18,725	Short-term on-the-job training
	Food Cooking Machine Operators and Tenders	37	38	1	2.7%	3	4	\$21,598	Short-term on-the-job training
	Metal Workers and Plastic Workers	9,024	9,215	191	2.1%	305	549	\$28,695	
	Computer-Controlled Machine Tool Operators, Metal and Plastic	1,089	1,156	67	6.2%	19	86	\$26,780	Moderate-term on-the-job training
	Numerical Tool and Process Control Programmers	70	71	1	1.4%	1	2	\$30,253	Work experience in a related occupation
	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Forging Machine Setters, Operators, and Tenders, Metal and Plastic	375 125	368 122	-7 -3	-1.9% -2.4%	19 7	19 7	\$27,940 \$19,945	Moderate-term on-the-job training
	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	513	517	-3 4	0.8%	17	21	\$42,954	Moderate-term on-the-job training  Moderate-term on-the-job training
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Me	1,075	1,109	34	3.2%	50	84	\$27,007	Moderate-term on-the-job training
	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal ar	124	124	0	0.0%	5	5	\$27,874	Moderate-term on-the-job training
	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators,	381	381	0	0.0%	6	6	\$31,261	Moderate-term on-the-job training
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal an	629	628	-1	-0.2%	22	22	\$27,411	Moderate-term on-the-job training
	Machinists	1,196	1,221	25	2.1%	31	56	\$32,080	Long-term on-the-job training
	Metal-Refining Furnace Operators and Tenders	31	29	-2	-6.5%	1	1	\$27,487	Moderate-term on-the-job training
	Model Makers, Metal and Plastic Patternmakers, Metal and Plastic	43 31	47 31	4	9.3% 0.0%	2	6 1	\$49,452 \$48,627	Long-term on-the-job training  Long-term on-the-job training
	Molding, Coremaking, and Casting Machine Setters, Operators, and Tender	935	908	-27	-2.9%	40	40	\$27,000	Moderate-term on-the-job training
	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	595	645	50	8.4%	23	73	\$22,537	Moderate-term on-the-job training
	Tool and Die Makers	520	536	16	3.1%	12	28	\$39,842	Long-term on-the-job training
	Welders, Cutters, Solderers, and Brazers	677	709	32	4.7%	26	58	\$32,760	Postsecondary vocational training
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	160	169	9	5.6%	6	15	\$28,562	Postsecondary vocational training
	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plasti	107	103	-4	-3.7%	3	3	\$27,800	Moderate-term on-the-job training
	Plating and Coating Machine Setters, Operators, and Tenders, Metal and P	196	198	2	1.0%	11	13	\$23,688	Moderate-term on-the-job training
51-4194	Tool Grinders, Filers, and Sharpeners	20	19	-1	-5.0%	1	1	\$35,934	Moderate-term on-the-job training
51-5000	Printing Workers	322	319	-3	-0.9%	12	12	\$35,530	
	Bindery Workers	20	20	0	0.0%	1	1	\$28,536	Short-term on-the-job training
	Prepress Technicians and Workers	57	54	-3	-5.3%	2	2	\$31,620	Postsecondary vocational training
51-5023	Printing Machine Operators	229	229	0	0.0%	9	9	\$37,612	Moderate-term on-the-job training
	Textile, Apparel, and Furnishings Workers	511	521	10	2.0%	18	28	\$22,093	
	Laundry and Dry-Cleaning Workers	254	258	4	1.6%	11	15	\$16,660	Moderate-term on-the-job training
	Sewing Machine Operators Tailors, Dressmakers, and Custom Sewers	24 20	24 20	0	0.0% 0.0%	0	0 1	\$22,432 \$10,151	Moderate-term on-the-job training
	Upholsterers	194	200	6	3.1%	6	12	\$19,151 \$33,016	Long-term on-the-job training
	•								Long-term on-the-job training
	Woodworkers	332	310	-22	-6.6%	17	17	\$23,512	Language and the tab testining
	Cabinetmakers and Bench Carpenters	75 26	73	-2	-2.7%	5	5	\$25,834 \$10,812	Long-term on-the-job training
	Furniture Finishers Sawing Machine Setters, Operators, and Tenders, Wood	26 53	24 47	-2 -6	-7.7% -11.3%	1 2	1 2	\$19,812 \$22,880	Long-term on-the-job training Moderate-term on-the-job training
	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	173	161	-12	-6.9%	9	9	\$23,658	Moderate-term on-the-job training
3.10-72		173	101	12	3.570	3	3	<b>\$20,000</b>	

soc		1Q2008	1Q2010	Total	Percent		Total	2007	
Code	Occupational Title	Employment	Projection			Replacements <sup>1</sup>	Openings	Annual Wage <sup>2</sup>	Education Requirement 3
51-8000	Plant and System Operators	524	561	37	7.1%	24	61	\$34,737	
51-8013	Power Plant Operators	125	127	2	1.6%	8	10	\$48,747	Long-term on-the-job training
51-8021	Stationary Engineers and Boiler Operators	35	35	0	0.0%	1	1	\$29,695	Long-term on-the-job training
51-8031	Water and Liquid Waste Treatment Plant and System Operators	190	198	8	4.2%	6	14	\$32,508	Long-term on-the-job training
51-8091	Chemical Plant and System Operators	146	172	26	17.8%	7	33	\$26,941	Long-term on-the-job training
51-9000	Other Production Occupations	5,722	5,790	68	1.2%	209	306	\$24,985	
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	36	36	0	0.0%	1	1	\$26,783	Moderate-term on-the-job training
51-9022	Grinding and Polishing Workers, Hand	218	217	-1	-0.5%	6	6	\$35,043	Moderate-term on-the-job training
	Mixing and Blending Machine Setters, Operators, and Tenders	159	181	22	13.8%	5	27	\$27,694	Moderate-term on-the-job training
51-9031	· · · · · · · · · · · · · · · · · · ·	104	107	3	2.9%	3	6	\$22,809	Short-term on-the-job training
	Cutting and Slicing Machine Setters, Operators, and Tenders	115	113	-2	-1.7%	3	3	\$30,151	Moderate-term on-the-job training
	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators	175	178	3	1.7%	6	9	\$30,237	Moderate-term on-the-job training
	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	23	21	-2	-8.7%	1	1	\$26,765	Moderate-term on-the-job training
	Inspectors, Testers, Sorters, Samplers, and Weighers	1,428	1,440	12	0.8%	36	48	\$27,246	Moderate-term on-the-job training
	Packaging and Filling Machine Operators and Tenders	647	663	16	2.5%	22	38	\$27,283	Short-term on-the-job training
	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders Painters, Transportation Equipment	363 66	366 65	3 -1	0.8% -1.5%	14 3	17 3	\$28,496 \$33,401	Moderate-term on-the-job training  Moderate-term on-the-job training
	Painting, Coating, and Decorating Workers	45	46	1	2.2%	2	3	\$22,009	Short-term on-the-job training
	Photographic Processing Machine Operators	39	36	-3	-7.7%	3	3	\$20,955	Short-term on-the-job training  Short-term on-the-job training
	Cementing and Gluing Machine Operators and Tenders	81	85	-3 4	4.9%	5	9	\$26,383	Moderate-term on-the-job training
	Etchers and Engravers	27	26	-1	-3.7%	1	1	\$35,065	Long-term on-the-job training
	Paper Goods Machine Setters, Operators, and Tenders	347	332	-15	-4.3%	16	16	\$38,788	Moderate-term on-the-job training
	HelpersProduction Workers	902	933	31	3.4%	47	78	\$20,935	Short-term on-the-job training
	Production Workers, All Other	874	873	-1	-0.1%	34	34	\$18,634	Moderate-term on-the-job training
	·							. ,	Moderate term on the jet training
53-0000	Transportation and Material Moving Occupations	13,266	13,153	-113	-0.9%	636	689	\$26,470	
53-1000	Supervisors, Transportation and Material Moving Workers	506	509	3	0.6%	18	21	\$47,180	
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers	307	309	2	0.7%	11	13	\$44,829	Work experience in a related occupation
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Ma	197	198	1	0.5%	7	8	\$51,426	Work experience in a related occupation
	Motor Vehicle Operators	4,582	4,613	31	0.7%	142	179	\$30,253	
	Bus Drivers, Transit and Intercity	43	44	1	2.3%	1	2	\$27,353	Moderate-term on-the-job training
	Bus Drivers, School	418	428	10	2.4%	9	19	\$24,578	Moderate-term on-the-job training
	Driver/Sales Workers	393	387	-6	-1.5%	13	13	\$24,913	Short-term on-the-job training
	Truck Drivers, Heavy and Tractor-Trailer	2,905	2,928	23	0.8%	94	117	\$33,988	Moderate-term on-the-job training
	Truck Drivers, Light or Delivery Services Taxi Drivers and Chauffeurs	691 106	692 108	1 2	0.1% 1.9%	22 2	23 4	\$23,498 \$16,855	Short-term on-the-job training Short-term on-the-job training
		24	24	0	0.0%	1	1		Short-term on-the-job training Short-term on-the-job training
55-5099	Motor Vehicle Operators, All Other	24	24	U	0.0%	'	'	\$16,296	Short-term on-the-job training
53-5000	Water Transportation Workers	149	154	5	3.4%	10	15	\$29,462	
53-5011	Sailors and Marine Oilers	108	113	5	4.6%	8	13	\$23,894	Short-term on-the-job training
53-6000	Other Transportation Workers	348	352	4	1.1%	26	30	\$15,167	
	Parking Lot Attendants	193	196	3	1.6%	11	14	\$14,748	Short-term on-the-job training
	Service Station Attendants	129	130	1	0.8%	14	15	\$15,087	Short-term on-the-job training
53-7000	Material Moving Workers	7,638	7,483	-155	-2.0%	438	442	\$24,757	
	Conveyor Operators and Tenders	66	66	0	0.0%	2	2	\$30,105	Short-term on-the-job training
	Crane and Tower Operators	88	87	-1	-1.1%	3	3	\$32,387	Long-term on-the-job training
	Excavating and Loading Machine and Dragline Operators	62	64	2	3.2%	2	4	\$44,741	Moderate-term on-the-job training
	Industrial Truck and Tractor Operators	923	909	-14	-1.5%	45	45	\$28,330	Short-term on-the-job training
	Cleaners of Vehicles and Equipment	198	199	1	0.5%	17	18	\$17,167	Short-term on-the-job training
	Laborers and Freight, Stock, and Material Movers, Hand	4,694	4,607	-87	-1.9%	322	322	\$24,542	Short-term on-the-job training
	Machine Feeders and Offbearers	525	508	-17	-3.2%	19	19	\$22,697	Short-term on-the-job training
	Packers and Packagers, Hand	906	867	-39	-4.3%	19	19	\$21,821	Short-term on-the-job training
53-7081	Refuse and Recyclable Material Collectors	141	142	1	0.7%	8	9	\$25,283	Short-term on-the-job training
53-7199	Material Moving Workers, All Other	31	30	-1	-3.2%	1	1	\$47,988	Moderate-term on-the-job training

- 1) Replacements are "Net replacement" openings. Net replacement openings estimate the difference between the movement of experienced workers who change jobs to enter other occupations, retire, or leave the workforce for other reasons and the movement of experienced workers filling the openings. The openings that remain unfilled by experienced workers are net replacement openings, available to new workforce entrants. In most occupations, net replacement openings significantly understate the total number of job openings because net replacement openings measure the difference between the number of workers in the workforce who leave an occupation and the number who enter the occupation.
- 2007 Annual Wage is the state median wage for the occupation from the Occupational Employment Statistics program, conducted by the Indiana Workforce Development Agency for the national Bureau of Labor Statistics.

## 2a) Maximum Reportable Wage

3) Occupations are classified into 1 of 11 categories by the Bureau of Labor Statistics based on analyses of the occupation's usual education and training requirements. The 11 classifications are as follows:

First professional degree. Completion of the academic program usually requires at least 6 years of full-time equivalent academic study, including college study prior to entering the professional degree program.

Doctoral degree. Completion of the degree program usually requires at least 3 years of full-time equivalent academic work beyond the bachelor's

Master's degree. Completion of the degree program usually requires 1 or 2 years of full-time equivalent study beyond the bachelor's degree.

Work experience, plus a bachelor's or higher degree. Most occupations in this category are managerial occupations that require experience in a related nonmanagerial position.

Bachelor's degree. Completion of the degree program generally requires at least 4 years but not more than 5 years of full-time equivalent academic work.

Associate degree. Completion of the degree program usually requires at least 2 years of full-time equivalent academic study.

Postsecondary vocational training. Some programs last only a few weeks while others may last more than a year. In some occupations, a license is needed that requires passing an examination after completion of the training.

Work experience in a related occupation. Some occupations requiring work experience are supervisory or managerial occupations.

Long-term on-the-job training. This category includes occupations that generally require more than 12 months of on-the-job training or combined work experience and formal classroom instruction for workers to develop the skills needed for average job performance. This category includes formal and informal apprenticeships that may last up to 4 years and short-term intensive employer-sponsored training that workers must successfully complete. Individuals undergoing training are generally considered to be employed in the occupation. This category includes occupations in which workers may gain experience in non-work activities, such as professional athletes who gain experience through participation in athletic programs in academic institutions.

Moderate-term on-the-job training. This category includes occupations in which workers can develop the skills needed for average job performance after 1 to 12 months of combined on-the-job experience and informal training.

Short-term on-the-job training. This category covers occupations in which workers can develop the skills needed for average job performance after a short demonstration or up to one month of on-the-job experience or instruction.

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